



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

#### CONTENTS

	<i>Pages.</i>
HOME DEPARTMENT (SC)	
Amendments to the Tamil Nadu Chief Minister's Medal for Excellence in Finger Print Science Rules. .. .. .	80
INDUSTRIES DEPARTMENT	
Amendments to the Tamil Nadu Minor Mineral Concession Rules .. .. .	80-82
LABOUR AND EMPLOYMENT DEPARTMENT	
Amendments to the Tamil Nadu Factories Rules. .. .. .	82-83

## NOTIFICATIONS BY GOVERNMENT

## HOME DEPARTMENT

(SC)

## Amendment to the Tamil Nadu Chief Minister's Medal for Excellence in Finger Print Science Rules.

[G.O. Ms. No. 344, Home (SC), 7th April 2017, பங்குனி 25, துன்முக்கி, திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-17/2017.—The following amendment is issued to the Tamil Nadu Chief Minister's Medal for Excellence in Finger Print Science Rules, made in the G.O. Ms. No. 788, Home (SC) Department, dated 08-09-2005.

## AMENDMENT

In the said Rules-the following shall be substituted in Rule 9, namely:-

For Excellence in Finger Print Science	Existing Lumpsum Grant	Enhanced Lumpsum Grant
Sub-Inspector of Police (Finger Print) and Inspector of Police (Finger Print)	Rs. 6,000/- each	Rs. 10,000/- each
Deputy Superintendent of Police (Finger Print)/ Additional Superintendent of Police (Finger Print) and Superintendent of Police (Finger Print)	Rs.10,000/- each	Rs.15,000/- each

2. This order will come into force with immediate effect.

NIRANJAN MARDI,  
Additional Chief Secretary to Government.

## INDUSTRIES DEPARTMENT

## Amendments to the Tamil Nadu Minor Mineral Concession Rules.

[G.O. Ms. No. 39, Industries (MMC.2), 4th April 2017, பங்குனி 22, துன்முக்கி, திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-18/2017.—In exercise of the powers conferred by sub-sections (1) and (1-A) of Section 15 of the Mines and Minerals (Development and Regulation) Act, 1957 (Central Act 67 of 1957), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Minor Mineral Concession Rules, 1959.

## AMENDMENTS

In the said rules,-

(1) in rule 19, in sub-rule (2), for clause (a), the following clauses shall be substituted, namely:-

(a) Every brick manufacturing unit, whether chamber kiln or country kiln, for the purpose of obtaining permit for quarrying brick earth shall apply to the District Collector concerned for registration in Form IV in Appendix IV-A to these rules with a registration fee of Rs. 3,000/- (Rupees three thousand only) in the case of chamber kiln and a registration fee of Rs.300/- (Rupees three hundred only) in the case of country kiln, remitted in the District Treasury by way of challan. On receipt of an application, the District Collector shall issue a certificate of registration in Form V in Appendix IV-A to these rules. The certificate of registration issued shall be valid for three years and shall be renewed once in three years on payment of fifty per cent of the registration fee.

(aa) Every brick manufacturing unit shall, for quarrying brick earth, apply to the District Collector concerned for quarrying permit in Form - I in Appendix IV-A along with a copy of certificate of registration issued by the District Collector concerned, the consent letter from the pattadhar from whose land it is proposed to quarry the earth for the manufacture of bricks, a non-refundable application fee of Rs.1,500/- (Rupees one thousand five hundred only) and the brick mineral annual fee at the rate specified below remitted into the District Treasury by way of challan:

- (i) For kiln upto 16 chambers - Rs. 60,000/- (Rupees sixty thousand only) per kiln per annum.
- (ii) For kiln with 17 and more chambers but not exceeding 26 chambers - Rs.75,000/- (Rupees seventy five thousand only) per kiln per annum.
- (iii) For, kiln with 27 and more chambers - Rs. 90,000/- (Rupees ninety thousand only) per kiln per annum.
- (iv) For country kiln upto 15 firing vents - Rs.10,000/- (Rupees ten thousand only) per kiln per annum.
- (v) For country kiln with more than 15 firing vents - Rs.12,000/- (Rupees twelve thousand only) per kiln per annum.

(2) in APPENDIX IV-A, after Form III, the following Forms shall be added, namely:-

**FORM IV**

[See Rule 19(2) (a)]

**APPLICATION FOR REGISTRATION OF BRICK KILN.**

Form \_\_\_\_\_ To  
The District Collector,  
.....

Sir,

I / We submit this application under clause (a) of sub-rule (2) of rule 19 of the Tamil Nadu Minor Mineral Concession Rules, 1959.

(2) I / We request that a Registration Certificate for Brick Kiln may be granted to me / us.

(3) The required particulars are given below:

- (i) Name of the applicant with full address:
- (ii) Particulars of challan for remittance of fee for registration:
- (iii) Location of kiln for which registration certificate is requested:

Taluk	Village	Survey No.
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(iv) Number of Chambers/Firing vents in the brick kiln:

(v) Any other information the applicant desires to furnish:

I / We do hereby declare that the particulars furnished above are correct and I am / We are ready to furnish any other details as may be required by the District Collector.

Place:  
Date:

Yours faithfully,

(Signature of the applicant)

**FORM V**

[See Rule 19(2) (a)]

**REGISTRATION CERTIFICATE FOR BRICK KILN.**

Roc. No. ....

District: .....

Date : .....

This is to certify that the brick kiln owned by Thiru / Tvl. / Tmt. .... has been registered / renewed for the purpose of obtaining permission for quarrying brick earth from patta lands only.



1. The details of Kiln are furnished below:

- |   |                 |
|---|-----------------|
| (a) Location of Chamber / Kiln          | (i) Taluk :     |
|   | (ii) Village :  |
|   | (iii) SF. No. : |
| (b) Number of Chambers / firing vents : |                 |

2. The registration / renewal made now is valid for a period of three years from the date of issue.

Place:

DISTRICT COLLECTOR".

Date: (Office Seal)

ATULYA MISRA,  
Principal Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT

**Amendments to the Tamil Nadu Factories Rules.**

[G.O. Ms. No. 61, Labour and Employment (M2), 3rd April 2017, பங்குனி 21, துன்முகி, திருவள்ளூர் ஆண்டு-2048.]

No. SRO A-19/2017.—In exercise of the Powers conferred by Section 112 of Factories Act, 1948 (Central Act LXIII of 1948) the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Factories Rules, 1950 the draft of the same having been previously published, as required by Section 115 of the said Act.

AMENDMENTS

In the said Rules, after rule 84A, the following rule shall be inserted, namely :- "**84 B. Guidelines for the employment of women in night shifts.**-(1) It shall be the duty of the occupier of a factory, to take all steps to prevent the commission of the acts of sexual harassment in the factory;

(2) The occupier of a factory shall maintain a complaint mechanism in the factory itself and to dispose of the complaints in time bound manner with strict confidentiality, by constituting a complaint committee which shall consist of such members, headed by a woman familiar with the issues of sexual harassment and not less than half of its members should be women besides a non-governmental organisation's representation;

(3) The women workers shall be allowed to raise the issue of sexual harassment in the workers' meeting;

(4) The occupier of a factory shall take all necessary steps to assist the women workers affected by sexual harassment;

(5) The occupier of a factory shall provide proper lighting in and around the factory;

(6) The occupier of a factory shall ensure that women workers employed in night shift shall not be less than ten and not less than two third of the total strength of workers and one third of the Supervisors / Shift Incharge / Foremen shall be women; as well;

(7) The occupier of a factory shall provide sufficient women security at the entry and exit points and sufficient work sheds for the women workers be employed in night shift;

(8) The occupier of a factory shall provide separate dining facility and separate safe transportation from the factory premises to the nearest point of their residence to the women workers in night shift;

(9) The occupier of a factory shall provide necessary medical facilities and also make these facilities available at any time of urgency in case of injury or incidental acts of harassment, by providing necessary telephone connections;

(10) The occupier of a factory shall ensure that wherever the factory provides boarding and lodging for women workers, the same shall be kept exclusively for women and it should be under the control of women wardens or supervisors;

(11) The occupier of a factory shall ensure that there shall not be less than twelve consecutive hours of rest between the last shift and the night shift whenever a woman worker is changed from day shift to night shift and from night shift to day shift;

(12) The occupier of a factory shall appoint not less than two women workers per night shift who shall go round and work as Special Welfare Assistants;

(13) Whenever there is any untoward incident, the occupier of a factory shall send a report to the Inspector and Police Station concerned as well;

(14) The occupier of a factory shall exhibit these guidelines in a prominent place so that the women workers can be aware of their rights;

(15) Adequate toilet with water facility, shall be provided to the women workers, conveniently situated and easily accessible containing all basic amenities and safety measures to the workers;

(16) Creche facility wherever needed, shall be provided to the women workers for the care of their children with care taker with all essential amenities".

P. AMUDHA,  
*Secretary to Government.*